

ENVIRONMENT POLICY

November 2022

Xcalibur Multiphysics is fully committed to understanding and minimising the impact of our operations on the environment and improvement of our environmental performance, an integral part of our business strategy.

Xcalibur Multiphysics commits to

- Comply with all applicable statutory requirements and industry best practices
- Minimize energy consumption and waste generation
- Avoid use of products and practices detrimental to environment
- Continually work to reduce our impact on the environment

To achieve these aims, Xcalibur Multiphysics will

- Assess the impact of all our business processes on environment and identify actions to reduce them to a sustainable level
- Promote and disseminate good environmental practices to our employees, clients, sub-contractors, and other stake holders
- Make environmental risk assessment an integral part of operations
- Allocate adequate resources to develop relevant systems and training
- Continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress, analysing feedback, and acting on results

November 2022

A handwritten signature in blue ink, appearing to read 'A. Blanco', with a long horizontal flourish extending to the right.

Andres Blanco

Chief Executive Officer