

Health, Safety and Environment Policy

Xcalibur Smart Mapping is committed to maintaining excellence in all aspects of its activities. By providing a safe, secure, and healthy working environment, the prevention of any work-related harm to its people, contractors, and community it operates is critical to the Company's success as a world leader in airborne geophysical solutions.

Xcalibur Smart Mapping strives for zero harm to people and environment. Health, Safety and Environment (HSE) principles are integrated into its risk management, business planning and processes.

HSE Principles

In order to support this policy, Xcalibur Smart Mapping will:

- Provide a healthy, safe, secure, and environmentally friendly workplace and promote the awareness of workplace hazards.
- Ensure commitment to the elimination of workplace injuries and illnesses by the compliance with local and international standards and legal requirements.
- Protect its employees, contractors, and assets against criminal, hostile and malicious acts.
- Ensure commitment to a workplace that is free of illicit substances, substance abuse and tobacco use.
- Demonstrate continuous improvement.

HSEQ-OMS

Xcalibur Smart Mapping Health, Safety, Environment and Quality Operating Management System (HSEQ-OMS) provides a framework for an integrated approach to risk and opportunity management.

- We manage risk by conduct of risk assessments to treat site, project, and task hazards and implement controls to reduce risks to as low as reasonably practicable.
- Analysis of hazards, incidents and near misses, with a focus on high-risk activities, is conducted to prevent recurrence. Opportunities for improvement are assessed and implemented as appropriate.
- We ensure the competency of employees through HSE training programs.
- All employees have the right and obligation to stop work if conditions are unsafe.

Leadership, Commitment & Responsibilities

- The commitment and cooperation of all employees and contractors is essential.
- Management is responsible for implementing this policy, setting relevant HSE objectives and ensuring resources are in place to achieve those objectives.

A blue ink signature of Andres Blanco, CEO, written in a cursive style.

Andres Blanco, CEO